



CERTIFICATE OF  
**Completion**

PRESENTED TO

**Michael Josem**

FOR THE COMPLETION OF

**Safeguarding Level 1**

WITH A MARK OF

**94%**

Jim Gamble, QPM.  
**Chief Executive**  
Ineqe Safeguarding Group Ltd

Bill Woodside LLB(Hons), MSSC.  
**Chief Operating Officer and  
Executive Head of Learning,**  
Ineqe Safeguarding Group Ltd.